CHAPTER N84

NATIONAL YOUTH SERVICE CORPS ACT

ARRANGEMENT OF SECTIONS

SECTION

CHAPTER N84

NATIONAL YOUTH SERVICE CORPS ACT

An Act to establish the National Youth Service Corps, specify the objectives of the Corps and the conditions of service for corp members under the Corps.

[1993 No. 51.]

[16*th June*, 1993]

[Commencement.]

1. Establishment and objectives of the National Youth Service Corps

(1) There is hereby established a scheme to be known as the National Youth Service Corps (in this Act referred to as "the service corps").

(2) The service corps shall with a view to—

(*a*) the proper encouragement and development of common ties among the Nigerian youths;

(*b*) the promotion of national unity; and

(*c*) the development of the Nigerian youth and Nigeria into a great and dynamic economy,

be charged with the functions as pertain to the objectives of the service corps set out in subsection (3) of this section.

(3) The objectives of the service corps shall be to—

(*a*) inculcate discipline in Nigerian youths by instilling in them a tradition of industry at work, and, of patriotic and loyal service to Nigeria in any situation they may find themselves;

(*b*) raise the moral tone of the Nigerian youths by giving them the opportunity to learn about higher ideals of national achievement, social and cultural improvement;

(*c*) develop in the Nigerian youths the attitudes of mind, acquired through shared experience and suitable training, which will make them more amenable to mobilisation in the national interest;

(*d*) enable Nigerian youths acquire the spirit of self reliance by encouraging them to develop skills for self employment;

(*e*) contribute to the accelerated growth of the national economy;

(*f*) develop common ties among the Nigerian youths and promote national unity and integration;

(*g*) remove prejudices, eliminate ignorance and confirm at first hand the many similarities among Nigerians of all ethnic groups; and

(*h*) develop a sense of corporate existence and common destiny of the people of Nigeria.

(4) In order to achieve the objectives in subsection (3) of this section, the service corps shall ensure—

(*a*) the equitable distribution of members of the service corps and the effective utilisation of their skills in areas of national needs;

(*b*) that as far as possible, Nigerian youths are assigned to jobs in States other than their States of origin;

(*c*) that such group of Nigerian youths assigned to work together is representative of Nigeria as far as possible;

(*d*) that the Nigerian youths are exposed to the modes of living of the people in different parts of Nigeria;

(*e*) that the Nigerian youths are encouraged to eschew religious intolerance by accommodating religious differences;

(*f*) that members of the service corps are encouraged to seek at the end of their one year national service, career employment all over Nigeria, thus, promoting the free movement of labour;

(*g*) that employers are induced partly through their experience with members of the service corps to employ more readily and on a permanent basis, qualified Nigerians, irrespective of their States of origin.

2. Calling-up of members of service corps

(1) Subject to the provisions of this Act, every Nigerian shall—

(*a*) if, at the end of the academic year 1972–73 or, as the case may be, at the end of any subsequent academic year, he shall have graduated at any university in Nigeria; or

(*b*) if, at the end of the academic year 1974–75 or, as the case may be, at the end of any subsequent year, he shall have graduated at any university outside Nigeria; or

(*c*) if, at the end of the academic year 1975–76 or, as the case may be, at the end of any subsequent year, he shall have obtained the Higher National Diploma or such other professional qualification as may be prescribed; or

(*d*) if, at the end of the academic year 1975–76 or, as the case may be, at the end of any subsequent academic year up to the end of the 1983-84 academic year, he shall have obtained the National Certificate of Education,

be under an obligation, unless exempted under subsection (2) of this section or section 17 of this Act, to make himself available for service for a continuous period of one year from the date specified in the call-up instrument served upon him.

(2) Notwithstanding the provisions of subsection (1) of this section, with effect from 1 August 1985, a person shall not be called upon to serve in the service corps if, at the date of his graduation or obtaining his diploma or other professional qualification—

(*a*) he is over the age of thirty; or

(*b*) he has served in the armed forces of the Federation or the Nigeria Police Force for a period of more than nine months; or

(*c*) he is member of staff of any of the following, that is—

(i) the Nigerian Security Organisation; or

(ii) the State Security Service; or

(iii) the National Intelligence Agency; or

(iv) the Defence Intelligence Agency; or

(*d*) he has been conferred with any National Honour.

(3) A person liable to be called upon to serve in the service corps shall serve for a continuous period of one year as from the date specified in the call-up instrument served upon him or, as the case may be, if a general or special notice to that effect is given in the prescribed manner; and when so called upon, such person shall make himself available

for service and shall present himself at such place and time and to such person or authority as may be specified in the instrument or notice.

(4) The President may, by order published in the *Gazette*, extend the application of the provisions of subsection (1) of this section to other categories of Nigerians who shall have obtained such diplomas, certificates or other qualifications as may be prescribed in the Order from universities, colleges and other institutions of higher learning within or outside Nigeria, and the Order may specify different dates for call-up in relation to different categories of those affected or to be affected by the Order.

3. Establishment and constitution of the National Directorate

(1) There shall be established, a National Directorate, (in this Act referred to as "the Directorate") which shall be the governing body of the service corps.

(2) The Directorate shall have a governing board which shall comprise the following ten members, to be appointed by the President, that is—

(*a*) a chairman;

(*b*) one representative of the committee of Vice-Chancellors;

(*c*) one representative of the committee of Rectors of Polytechnics;

(*d*) one representative of the chief of army staff;

(*e*) one representative of the Inspector-General of Police;

(*f*) one representative of the Nigerian Employers Consultative Association;

(*g*) three other persons, one of whom shall be a woman; and

(*h*) the Director-General.

(3) A member of the Directorate, other than an *ex officio* member, shall hold office for a term of three years from the date of his appointment and shall be eligible for re-appointment for one further term only.

4. Principal functions of the Directorate

(1) The Directorate shall—

(*a*) draw up detailed programmes of training and schedules which shall be designed for achieving the objects of the service corps;

(*b*) ensure that such programmes and schedules are strictly adhered to;

(*c*) maintain regular contact with all universities, polytechnics and colleges in Nigeria and abroad where applicable;

(*d*) assign members of the service corps to the programmed work in the States as provided by the Directorate;

(*e*) co-ordinate the work of the State governing boards in furtherance of the objects of this Act;

(*f*) assess and review, from time to time, the progress of the service corps;

(*g*) make and submit all statutory and other reports as may be required of it to the Presidency.

(2) The Directorate may delegate any of its foregoing functions to a State governing board:

Provided that such delegation shall not prevent the Directorate from exercising the functions so delegated.

(3) Service in the Directorate is hereby declared as approved service within the meaning of the Pensions Act.

[Cap. P4.]

(4) The Directorate shall have power to appoint, (including power to appoint on promotion and transfer and on confirmation of appointments) advance, terminate and discipline employees holding or acting in any office in the Directorate.

5. Director-General of the service corps

(1) There shall be for the service corps a Director-General who shall be appointed by the President.

(2) The Director-General shall be the chief executive and shall be charged with the general responsibility for matters affecting the day-to-day running of the service corps.

(3) The Director-General shall be assisted by directors at the National Directorate headquarters and State co-ordinators at the State headquarters.

6. Establishment and functions of the State Governing Boards

(1) There is hereby established for each State, a National Youth Service Corps governing board with its office in the office of the Governor of the State (in this Act referred to as "the State governing board").

(2) The State governing board shall be responsible for—

(*a*) arranging and providing accommodation, boarding, transportation, and providing other facilities which are essential for the welfare of members of the service corps and for the success of the scheme in the State;

(*b*) assembling reports on members of the service corps and transmitting them to the Directorate;

(*c*) arranging the provision of facilities for orientation courses and winding-up exercises;

(*d*) compiling information on such opportunities as there may be for employment in the State;

(*e*) deploying members of the service corps within the State.

(3) The State governing board may delegate any of its functions specified in subsection (2) of this section to the National Youth Service Corps Local Government Committee established under section 8 of this Act:

Provided that such delegation shall not prevent the State governing board from exercising the functions so delegated.

7. Membership of the State Governing Board

(1) The State Governing Board in each State shall consist of the following members, that is—

(*a*) a chairman who shall be appointed by the State Governor;

(*b*) a member of the armed forces of the Federation;

(*c*) a member of the Nigeria Police Force;

(*d*) five other persons who shall be appointed from among persons concerned with the following sectors of the Nigerian economy at least one of whom shall represent—

(i) commerce and industry;

(ii) agriculture and natural resources;

(iii) local government;

(iv) education; and

(*e*) the State co-ordinator of the service corps.

(2) All members of the State governing board, with the exception of the State co-ordinator, shall be appointed by the State Governor.

(3) The Governor of a State and the chairman of the State governing board a minimum annual subvention of ₦500,000 to enable it cater adequately for the welfare needs of corps members deployed to the State and such minimum subvention shall be provided before the commencement of the service year for which it is intended.

(4) Every State Government shall be required to provide such other facilities and contribute to the implementation and achievement of the programmes and projects of the service corps in the State including but not limited to land for agriculture, orientation camps and transportation facilities.

8. Establishment and functions of the National Youth Service Corps Local Government Committee and the State zonal offices, etc.

(1) There is hereby established in each local government area of a state, a National Youth Service Corps Local Government Committee (in this Act referred to as "the Committee") with its office in the office of the chairman of the local government.

(2) The members of the Committee shall comprise—

(*a*) the chairman of the local government as the chairman;

(*b*) a traditional ruler;

(*c*) a representative of the Nigeria Police Force;

(*d*) a representative each of the following Ministries, that is—

(i) education;

(ii) health;

(iii) social welfare and community development;

(*e*) a representative of the private sector; and

(*f*) the National Youth Service Corps zonal inspector.

(3) The Committee established by subsection (1) of this section shall have responsibility to—

(*a*) provide for the welfare needs of corps members deployed to the local government area;

(*b*) arrange for the collection of corps members at the end of the orientation course and return them for purposes of the winding-up exercise;

(*c*) assist in the selection of the National Youth Service Corps Honours Award winners at the local government level;

(*d*) ensure the security of corps members deployed to the local government area;

(*e*) guide and ensure the effective cultural integration of corps members deployed to the local government area; and

(*f*) develop and execute integrated programmes for the development and transformation of the local government area through various community development projects.

(4) A local government shall be required to—

(*a*) make financial provisions in its annual budget for disbursement to the Committee in its area of jurisdiction for purposes of the effective discharge of its functions as specified in this section; and

(*b*) through the Committee, provide the following, that is—

(i) welfare facilities including transport for the inspection of corps members;

(ii) adequate accommodation; and

(iii) material resources for community development services.

(5) Notwithstanding the establishment of the Committee there is hereby established the State zonal offices (in this Act referred to as "zonal office") which shall—

(*a*) comprise a number of local government Areas as may be determined from time to time;

(*b*) be headed by a member of staff of the Directorate to be known as the zonal inspector; and

(*c*) co-ordinate the activities of the service corps in the zone.

9. Placing of members of the service corps

(1) The Directorate shall determine the place and time each person qualified to be registered under the provisions of this Act shall be deployed.

(2) The Directorate shall register each member of the service corps and shall deploy him for national service in the following undertakings and projects, that is, in—

(*a*) hospitals;

(*b*) road construction;

(*c*) farming;

(*d*) water schemes;

(*e*) surveying and mapping;

(*f*) social and economic services;

(*g*) teaching;

(*h*) food storage and eradication of pests;

(*i*) rehabilitation of destitutes and the disabled;

(*j*) development of sports;

(*k*) all government departments and statutory corporations suitable for new graduates;

(*l*) development projects of local councils;

(*m*) the private sector of the Nigerian economy; and

(*n*) such other undertakings and projects as the President may, by order, determine.

(3) For the purposes of this section, priority shall be given to service in any of the undertakings or projects mentioned in subsection (2) of this section situated within such appropriate urban or rural areas of the Federation as may be selected by the Directorate.

(4) Before placing any member of the service corps in any of the undertakings or projects aforementioned, the Directorate shall take into consideration the qualifications of each member, vacancies then existing, and priorities of national needs.

(5) In the discharge of its functions under this section, the Directorate shall not be compelled in any manner whatsoever to deploy a member of the service corps to any particular undertaking or project.

(6) An employer of corps members, whether in the private or public sector, pursuant to the provisions of this section, shall be required to expose the corps members to gainful working experience.

10. Evaluation and report on members of the service corps

(1) The Directorate shall cause quarterly returns and reports on each member of the service corps to be compiled by such officers including training officers as it may designate.

(2) The quarterly reports of each member of the service corps shall show—

(*a*) the extent of his interest in the undertaking or project;

(*b*) the degree of comradeship he engenders amongst his fellow corps members and the people within the community he is serving or has served;

(*c*) industry at work, resourcefulness and initiative;

(*d*) character, address, temperament and integrity;

(*e*) leadership and readiness to accept responsibility;

(*f*) special contributions to the host community; and

(*g*) any other information which may assist in evaluating the character of each member of the service corps.

11. Certificate of National Service

The Directorate shall, on completion of the service of a member of the service corps unless such person is exempted under section 17 of this Act, issue him with a Certificate of National Service which shall contain such particulars as may be prescribed.

12. Production of Certificate for employment purposes

(1) For the purposes of employment anywhere in the Federation and before employment, it shall be the duty of every prospective employer to demand and obtain from any person who claims to have obtained his first degree at the end of the academic year 1973-74 or, as the case may be, at the end of any subsequent academic year the following—

(*a*) a copy of the Certificate of National Service of such person issued pursuant to section 11 of this Act;

(*b*) a copy of any exemption certificate issued to such person pursuant to section 17 of this Act; and

(*c*) such other particulars relevant thereto as may be prescribed by or under this Act.

(2) It shall also be the duty of every employer to produce on demand to a police officer, not below the rank of an assistant superintendent of Police, any such certificate and particulars or copies thereof.

13. Offences and penalties, etc.

(1) Any person—

(*a*) who fails to report for service in the service corps in the manner directed by the Directorate or as the case may be, prescribed pursuant to the provisions of this Act; or

(*b*) who refuses to make himself available for service in the service corps continuously for the period specified in subsection (2) of this section,

is guilty of an offence and liable on conviction to a fine of ₦2,000 or to imprisonment for a term of twelve months or to both such fine and imprisonment.

(2) Any person who—

(*a*) under the provisions of this Act is not eligible to participate in the service corps so participates or attempts to so participate is guilty of an offence; or

(*b*) having served in the service corps and has been duly issued with a Certificate of National Service or certificate of exemption, as the case may be, and is not eligible to serve under the same service corps so participates or attempts to so participate is guilty of an offence,

and liable on conviction to a fine of ₦4,000 or to imprisonment for a term of two years or to both such fine and imprisonment.

(3) Any person who fails to comply with or who contravenes or causes or aids or abets another to contravene any provision of this Act (not being a provision relating to the calling up of members of the service corps) is guilty of an offence and liable on

conviction to a fine of ₦5,000 or to imprisonment for a term of three years or to both such fine and imprisonment.

(4) Any person who—

(*a*) in giving any information for the purposes of this Act knowingly or recklessly makes a statement which is false; or

(*b*) forges or uses or lends to or allows to be used other than in the manner provided by this Act by any other person any certificate issued pursuant to the provisions of this Act; or

(*c*) makes, or has in his possession any document so closely resembling any certificate so issued as to be calculated to deceive,

is guilty of an offence and liable on conviction to a fine of ₦5,000 or to imprisonment for a term of three years or to both such fine and imprisonment.

(5) Where an offence under subsection (3) of this section which has been committed by a body corporate is proved to have been committed with the consent or connivance of, or to be attributable to any neglect on the part of any director, manager, secretary or other official of the body corporate, or any person purporting to act in such capacity, he as well as the body corporate shall be deemed to be guilty of that offence and shall be liable to be proceeded against and punished accordingly.

14. Illegal wearing of service corps uniform

Any person who, not being a person serving in the service corps or duly authorised so to do, wears the uniform or any part of the uniform of the service corps is guilty of an offence and liable on conviction to a fine of ₦1,000 or to imprisonment for a term of six months or to both such fine and imprisonment.

15. Annual reports and accounts

(1) The Directorate shall prepare and submit to the Minister not later than 31st December in every year an estimate of its expenditure and income during the next succeeding year.

(2) The Directorate shall keep proper accounts in respect of each year, and proper records in relation to those accounts and shall cause the accounts to be audited as soon as may be after the end of the year to which the accounts relate by a firm of auditors appointed from the list of auditors and in accordance with guidelines supplied by the Auditor-General for the Federation.

(3) The Directorate shall prepare and submit to the Presidency not later than 30th June in each year, a report in such form as the Presidency may direct on the activities of the Directorate during the previous year, and shall include in the report, a copy of the audited accounts of the Directorate for the previous year and of the auditor's report on those accounts.

(4) The President shall cause a copy of the report made under this section to be laid before the National Defence and Security Council.

16. Regulations

(1) The President may make such regulations as may be necessary or expedient for the purposes of achieving the objects of this Act, and in particular, without prejudice to the generality of the foregoing provisions—

(*a*) for the proper functioning and conduct of the work of the service corps;

(*b*) setting out the programmes and schedules for the training of the members of the service corps;

(*c*) specifying the procedure for call-up and the manner in which notification of call-up shall be made to members and prospective members thereof;

(*d*) for providing funds for the use of the Directorate;

(*e*) for the procedure for determining the medical fitness or otherwise of persons to be called up and the manner in which such matter shall be determined; and

(*f*) other matters (unless it is otherwise provided expressly) required to be prescribed by this Act.

(2) The Directorate may, with the approval of the President, make bye-laws for the proper administration of the service corps, and in particular—

(*a*) governing the pay, remuneration, allowances and other emoluments and expenses of the persons affected; and

(*b*) in relation to the general discipline, control and welfare of members of the service corps.

17. Exemptions from and deferment of service, etc.

(1) Notwithstanding anything to the contrary, the Directorate may, with the prior approval of the National Defence and Security Council, by an order published in the *Gazette* exempt any person from all or any of the provisions of this Act, and may subject thereto and with such approval impose, in relation to any exemption, such conditions as it may think fit.

(2) For the purposes of subsection (1) of this section and with the approval of the National Defence and Security Council, the Directorate may, on being satisfied that there is reasonable cause for so doing by an order, defer the calling-up of any person or category of persons liable to be called up for service in the service corps for such period as may be specified in the order, and may subject to such approval reduce or extend the period of service specified in section 2 of this Act in relation to the service of any person or category of persons liable to be called up.

(3) Where an order is made for an exemption of any person it shall be the duty of the Directorate to issue to that person a certificate of exemption in the prescribed form, and for the purposes of this section, where the service of any person in the service corps is deferred or where the period of service is extended or reduced, as the case may be, pursuant to subsection (2) of this section, a certificate of exemption setting out such particulars or the prescribed particulars shall be issued to such person.

18. Employer to take account of period of service in the service corps

(1) An employer of corps members shall, in determining the seniority of and the salary or other remuneration, pension and gratuity payable to a graduate who has completed a period of service corps and been duly discharged therefrom, take account of that period of service, and such salary or other remuneration, pension and gratuity shall not be less than that normally due to a graduate in comparable employment for the same period as the duration of the first mentioned graduate's service in the service corps.

(2) An employer of corps members shall provide the following, that is—

(*a*) basic accommodation and where it is not available, pay the minimum sum of ₦250 per month *in lieu* of accommodation;

(*b*) all welfare facilities normally provided for the regular staff including medical service; and

(*c*) transport or where it is not available, pay the minimum sum of ₦150 per month *in lieu* of transport.

19. Protection of members, etc.

The Public Officers Protection Act shall apply to every member of the service corps and to any other person employed under any undertaking or project for the duration of his service in the service corps.

[Cap. P41.]

20. Appeals

Notwithstanding the provisions of section 19 of this Act any person aggrieved by any decision of the Directorate or by the exercise by the Directorate of any power under this Act shall have the right of appeal to the Presidency in the first instance and the Presidency may, notwithstanding anything to the contrary in this Act and subject to the approval of the National Defence and Security Council confirm or reverse the decision of the Directorate or take such further measures in relation to the appeal as he may think just before any action may be commenced in any court of law in Nigeria.

21. Repeal and savings

(1) The National Youth Service Corps Act is hereby repealed.

[Cap. 285. L.F.N. 1990.]

(2) Notwithstanding subsection (1) of this section—

(*a*) all the amendments to the repealed enactment and all the subsidiary instruments made thereunder shall be deemed to have been made under this Act; and

(*b*) any call up letter, register kept, registration effected, certificate issued, notice given, return made or thing done under the repealed enactment which immediately before the date of commencement of this Act was in force or effect shall continue in force and have effect as if made, kept, effected, issued, given, made or done under the corresponding provisions of this Act; and

(*c*) any form used and the requirement as to the particulars to be entered in any form for the purposes of the repealed enactment which was in force or effect immediately before the date of commencement of this Act shall continue in force and have effect as things prescribed under this Act with forms or particulars so prescribed.

22. Interpretation

In this Act, unless the context otherwise requires—

"academic year" means the year of graduation;

"Committee" means the National Youth Service Corps Local Government Committee established by section 8 of this Act;

"Directorate" means the body established by section 3 of this Act;

"**membership of the Directorate"** means the membership as provided for by section 3 of this Act;

"member of the service corps" means a person registered as a member of the service corps;

"Minister" means the Minister charged with responsibility for youth development and **"Ministry"** shall be construed accordingly;

"service corps" means the National Youth Service Corps established by section 1 of this Act;

"State governing board" means the National Youth Service Corps governing board established by section 6 of this Act;

"State committee" means a National Youth Service Corps local government Committee set up under section 6 of this Act;

(2) For the purposes of this Act, the reference to a **"member of the service corps"** includes, unless the context otherwise requires or it is otherwise expressly provided, a prospective member of the service corps or any person who is registered as a member.

23. Short title

This Act may be cited as the National Youth Service Corps Act.

CHAPTER N84

NATIONAL YOUTH SERVICE CORPS ACT

SUBSIDIARY LEGISLATION

List of Subsidiary Legislation

1. National Youth Service Corps (Extension of Application) Order.
2. National Youth Service Corps Bye-Laws.

NATIONAL YOUTH SERVICE CORPS (EXTENSION OF APPLICATION) ORDER

[L.N. 54 of 1974.]

under section 2 (4)

[19*th September*, 1974]

[Commencement.]

ARRANGEMENT OF ORDERS

PARAGRAPH

1. Extension of the Service Corps Scheme to Nigerians from universities outside Nigeria

(1) The application of section 2 (1) of the National Youth Service Corps Act shall extend to every Nigerian who—

[Cap. N84.]

(*a*) successfully completed his first degree at the end of the 1973-74 academic year at a university or degree awarding institution of higher learning outside Nigeria;

(*b*) successfully completed his first degree at a university or degree warding institution of higher learning outside Nigeria before the 1973-74 academic year but had since been engaged in post-graduate studies, if such a Nigerian volunteers for call-up for service in the service corps scheme for the year 1974.

(2) The application of section 2 (1) of the said Act shall extend to every Nigerian who, at the end of the 1974-75 academic year or any subsequent academic year, shall have successfully completed his first degree at a university or degree awarding institution of higher learning outside Nigeria.

2. Short title

This Order may be cited as the National Youth Service Corps Extension of Application) Order.

NATIONAL YOUTH SERVICE CORPS BYE-LAWS

ARRANGEMENT OF BYE-LAWS

PARAGRAPH

NATIONAL YOUTH SERVICE CORPS BYE-LAWS

[L.N. 37 of 1974.]

under section 15

[20*th June*, 1974]

[Commencement.]

1. Motto of the National Youth Service Corps

The motto of the National Youth Service Corps (hereinafter referred to as the "service corps") shall be "Service and Humility".

2. The Pledge

Every member of the service corps (hereinafter referred to as "member") shall, as soon as possible after registration, subscribe to and signify a copy of the pledge set out in the First Schedule to these Bye-laws.

3. Code of conduct and penalty for breaches thereof

(1) After registration every member shall observe the following code of conduct during the relevant period to which the code relates, that is to say—

(*a*) during the period of orientation, every member shall—

(i) attend regularly, punctually and participate fully in all official engagements on the field, at lectures and all places of work;

(ii) not leave the orientation camp or absent himself from any official activity without the written consent of the principal inspector in charge of his camp (hereinafter referred to as the "principal inspector");

(iii) when absent from his duties on account of illness, ensure that such absence is covered by an "excused duty certificate" issued by a medical doctor then on duty at the camp;

(iv) not gamble within the premises;

(v) not be in possession of private firearms or ammunition;

(vi) not smoke or chew anything whatever while on parade, and at any other time not smoke in a prohibited area or throw lighted cigarette butts or lighted matches about the premises carelessly;

(vii) not get drunk;

(viii) not receive visitors in the camp except on Saturdays and Sundays;

(ix) wear the various uniforms provided for the various activities;

(x) not deprive other members of their meals by taking double rations; and

(xi) not keep animal pets in the camp;

(*b*) during the period of primary assignment, every member shall—

(i) accept his assignment willingly;

(ii) report for duty punctually;

(iii) carry out such assignment diligently;

(iv) not leave his station or absent himself from any official activity without the written consent of the principal inspector; and any such consent granted by the principal inspector pursuant to this sub-paragraph shall be channelled through the member's head of department and shall be produced on demand to any officer of the Directorate;

(v) not engage in any act of rudeness or insubordination at his place of work;

(vi) not disclose any information which comes to him in his official capacity to any person not authorised to receive such information, and

(vii) not ride a motor-cycle without wearing a crash helmet; and

(*c*) during the period of secondary assignment every member shall—

(i) report punctually at his place of assignment; and

(ii) work as an efficient member of his team.

(2) Any member who disobeys or infringes any provision of the foregoing code of conduct shall be liable to the appropriate penalty prescribed in the Second Schedule to these Bye-laws.

4. Medical provisions

Any member who takes ill while on duty shall avail himself of the nearest military or Government medical facilities and on no account seek specialist treatment outside his station without—

(*a*) prior reference by the local government or military doctor; and

(*b*) the written permission of the principal inspector.

5. Leave of absence

(1) Except in the case of vacation leave granted as a terminal benefit on completion of the service, leave of absence shall be a privilege granted at the discretion of principal inspectors in accordance with the leave scales laid down by the Directorate from time to time.

(2) Leave of absence shall not be granted to enable a member to travel outside Nigeria for any purpose whatsoever.

(3) Subject to the exigencies of the service, a member may be recalled from his leave at short notice.

(4) Leave of absence shall begin on the day specified in the letter approving such leave and a member shall be required to rejoin his post on the day the leave terminates.

(5) On rejoining the post from leave it shall be the duty of each member to acquaint himself with all instructions issued during his absence.

(6) Where a member on leave requires medical attention he shall report to the nearest military or Government hospital and shall be treated on production of his identity card.

(7) Where in the absence of the facilities referred to in subparagraph (*a*) of this paragraph, a member is compelled to avail himself of the services of a private medical practitioner, he shall be responsible in the first instance for the fees payable and shall obtain a receipt therefor as well as a medical report.

(8) If the circumstances are recognised as requiring such service, the Directorate may authorise a refund to such member at such rates as the Principal Inspector considers fair and reasonable.

(9) A member who has availed himself of the facilities in subsections (6) and (7) of this section shall tender a medical report or a discharge certificate on disposal of the case as evidence on return to his post.

(10) Any payments made to a chemist for treatment rendered to a member while on leave may only be refunded by the Principal Inspector where there is no hospital in the area.

(11) Where a member is admitted into hospital during his leave, it shall be his duty to notify his Principal Inspector.

6. Identity cards

(1) Every member shall—

(*a*) during the service year carry on his person his identity card wherever he goes and shall on request present it to the appropriate authority; and

(*b*) at the end thereof, surrender it to the principal inspector.

(2) Any person who fails to surrender his identity card to the principal inspector shall be liable to the appropriate penalty prescribed in the Second Schedule to these Regulations.

7. Marriage during service year

(1) A member who desires to get married during the service year shall perform the marriage ceremony in his place of assignment and, except under special circumstances, shall not be granted leave of absence for the purpose of performing the marriage elsewhere.

(2) Any member who wishes to apply for leave of absence for the purpose of subsection (1) of this section shall do so not later than two months before the date of the proposed marriage.

8. Maternity leave during service year

(1) Every member who is pregnant during service year shall proceed on maternity leave six weeks immediately before confinement and shall not resume her service until six weeks after confinement.

(2) Where a member is delivered of a baby during the service year without having taken maternity leave, the principal inspector shall require the member to proceed on three months maternity leave beginning with the date of her confinement or with the date on which the principal inspector has notice of the delivery of the baby, whichever is appropriate.

(3) In computing the period of service of a member, no account shall be taken of the period during which that member was on maternity leave pursuant to paragraphs (1) and (2) of this bye-law and such a member shall be required to remain in the service until she has served for a full period of one year.

(4) No allowance shall be payable to a member when she is on maternity leave.

9. Confidential reports

(1) In order to provide a full record of work, conduct and capabilities of each member and to assist the Directorate to give a correct assessment of each member at the end of the service year, a head of department shall submit to the principal inspector on

"Form NYSC 2" in the Third Schedule to these Bye-laws quarterly confidential reports in respect of each member under his charge.

(2) Each confidential report submitted pursuant to subparagraph (1) of this paragraph shall be considered a privileged document and shall not be made public, but—

(*a*) the substance of any adverse comment on the work or conduct of a member which is included in any such report on him shall be conveyed to him in writing by the principal inspector in sympathetic terms and with the object of encouraging him to overcome his shortcomings; and

(*b*) the fact that this action has been taken shall be endorsed on the report itself.

(3) Where a member has any cause to make representations with respect to any part of his report he shall do so through his head of department to the principal inspector.

10. Channels of communication

(1) A member shall seek redress for any grievance through his head of department or the Principal Inspector in the first instance, but—

(*a*) where he is not satisfied with the action taken by any person mentioned in this paragraph, he may appeal to the chairman of the relevant State Service Corps Committee; and

(*b*) as a last resort, he may appeal to the Director.

(2) Any member who—

(*a*) violates the progressive channels of communication as laid down in paragraph (1) of this bye-law; or

(*b*) airs his grievance in any news media, shall be liable to the appropriate penalty prescribed in the Second Schedule hereto.

11. Short title

These Bye-laws may be cited as the National Youth Service Corps Bye-laws.

FIRST SCHEDULE

The Pledge

In pursuance of our aspiration to build a united, peaceful, prosperous, hate-free, egalitarian society and a great nation and of our motto "Service and Humility", I, ...

(*name of member*)

National Youth Service Corps 20 hereby pledge to follow at all times the leadership of those in authority irrespective of their social and educational background and in particular I shall—

(*a*) at all times and in all places think, act, regard myself and speak first as a Nigerian before anything else;

(*b*) be proud of the fatherland, appreciate and cherish the culture, traditions, arts and languages of the nation;

(*c*) be prepared to serve honestly, faithfully and, if need be, pay the supreme sacrifice for the fatherland;

(*d*) be well-informed about the history, geography, economy and the resources of Nigeria;

(*e*) regard fellow Nigerians as my brothers and sisters and myself as my "brother's keeper";

(*f*) have a healthy attitude to work and play. I shall not only be ready to work in any part of the country to which I am deployed, but also genuinely identify myself with the problems and aspirations of the people of the areas in which I work;

(*g*) tackle difficulties and challenges in a disciplined and self-reliant manner, constitutionally pursuing grievances and properly channelling such for redress;

(*h*) see myself always as a leader who must give effective leadership by my transparent honesty and selfless service;

(*i*) detest and shun bribery and all forms of corruption and nepotism;

(*j*) if be courteous and polite to all and sundry;

(*k*) be obedient without being slavish; and

(*l*) always remember the motto and strive continuously to live up to the ideals of the National Youth Service Corps during and after my service year. So help me God.

.....

Signature of member

Date .....

SECOND SCHEDULE

[Bye-laws 3 (2) and 10 (2).]

Penalties

The following fines shall be payable in the following circumstances

1. During the period of orientation—

(*a*)	For lateness in any official engagement, at lectures or place of work	Thirty minutes extra drill on the field a time to be fixed by the camp commandant
(*b*)	Leaving the Camp without the written permission of the principal inspector	Extension of the Service year by the same number of days for which the member was absent from his camp subject to the approval of the President as specified in section 16 (2) of the National Youth Service Corps Act [Cap. N84.]
(*c*)	Absence from any activity without principal inspector's written permission	Fine of not less than ₦1 but not more than ₦2
(*d*)	Gambling	Fine of not more than ₦4
(*e*)	Possession of firearms or ammunition	Member shall be handed over to the Police for prosecution
(*f*)	Smoking or chewing while on parade	Extra drill for three days of one hour per day

(*g*)	Depriving other members of food by taking double ration	Fine of not more than ₦1
(*h*)	Drunkenness resulting in disorderly behaviour	Fine of not more than ₦4
(*i*)	Failure to wear the uniform provided for any particular activity	Extra drills for two days of thirty minutes per day
(*j*)	Receiving visitors in camp on any unauthorised day or hour minutes	One day's extra drill of thirty
(*k*)	Infringement of fire-preventive measures	Extension of service by fourteen days at the end of service year subject to the same approval as specified in sub-paragraph (*b*) of this paragraph
(*l*)	Keeping animal pets in camp	Fine of not more than ₦3

2. During the period of primary assignment—

(*a*) breach of any code shall be reported to the Directorate by the principal inspector and the Director shall decide on the appropriate penalty; but

(*b*) where a member leaves his station without written consent, he shall forfeit his allowance until the determination of the case by the Directorate.

3. During the period of secondary assignment—

(*a*)	Lateness to place of assignment	Fine of not more than ₦2
(*b*)	Absence from place of assignment	

4. Miscellaneous Penalties—

(*a*)	Failure to produce identity card on request	Fine of not more than ₦2
(*b*)	Loss of identity card	Fine of not more than ₦2
(*c*)	Wrongful channelling of communication	Liable to a penalty to be decided upon by the Directorate having regard to the gravity of the offence

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THIRD SCHEDULE
[Bye-law 11.]

FORM NYSC 2

Confidential report on corps members National Youth Service Corps Federal Capital Territory, Abuja

Surname .....

Forenames .....

University attended .....

Qualification .....

National Youth Service Corps No. .....

FORM NYSC 2—*continued*

State of origin .....

State of deployment .....

Town/Village to which deployed .....

Type of assignment .....

Period ..... To .....

PART I

Report by the officer in whose department the corps member is employed

Characteristics	*Explanation*	*Ratings*			
		Good	*Satisfactory*	*Below average*	*No evidence on which to rate*
Appearance and bearing	Smartness of turnout, bearing and manner				
Integrity	Whether he is honest with himself and with other people?				
Organisational and Planning ability	Does he get his priorities right? Does he tackle important things first, think ahead and allow for the unexpected?				
Practical ability	How good is he in applying his knowledge to the practical problems confronting him?				
Physical ability	Is he strong and agile?				
Sense of duty, e.g. Public Service	Does he put duty before a personal interest? Is he willing to serve humanity?				
Initiative	Is he resourceful or does he refer everything to his superiors?				
Determination	Is he persistent or does he give up easily?				
Loyalty	Is he loyal to his colleagues and also to his superiors?				
Leadership and influence	Does he inspire loyalty and respect? Is his influence on his colleagues a bad influence or a good one?				
Emotional poise	Ability for self control and restraint.				

General assessment and any additional remarks: .....

.....

.....

PART I—*continued*

.....
Signature of reporting officer

.....
Signature of corps member if necessary

Appointment .....

Date ..... Name of officer .....

Date .....

PART II

To be completed by the principal inspector personally

Do you know him?

*Very Well/Well/Adequately .....

Do you support the ratings and comments shown in Part I? *Yes/No .....

General comments: .....

.....

.....

....

Signature *Name in block letters*

.....

Signature *Date of Signature* .....

Remarks of the Director, National Youth Service Corps: .....

.....

1. Have you any personal knowledge of this corps member, if so, to what degree? .....

.....

2. Remarks: .....

.....

.....

....

Signature *Name in block letters*

* *Delete where inapplicable.* *Date of Signature* .....